

Forest Oak School



Curriculum Intent, Implementation and Impact statement for Careers

Area/Subject Lead(s): Emily Baroch

Intent
<p>At Forest Oak, we want our students to be the best they can be and to achieve their dreams. Careers at Forest Oak starts in the EYFS and runs through until Year 13. Learners are taught about all the different routes and pathways there are and how to use different information, such as LMI, to find the route and career that is right for them. Careers is taught through a real-life, purposeful, progressive programme allowing our learners lots of opportunities to visit and learn about workplaces and employers as well as their options for continuing in education. They are taught about their own skills and qualities and how these are transferable from education to the workplace to real-life.</p>
Implementation
<p>Careers education is taught through adaptive teaching ensuring a child-centred approach. Careers education in Primary is taught through PSHE and themed topics such as people who help us and through the Jigsaw scheme's Dreams and Goals units. In Key Stage 3 Careers is taught through PSHE units with a larger focus on careers in Year 9 as it is the year in which pupils choose their options. In options taster sessions careers linked to the subject are discussed as well as the individual skills which will be taught and practised. In Key Stages 4 and 5 careers education is taught through explicit careers-based units and challenges from ASDAN PSHE short course and the World of Work Module in ASDAN's Personal Development Programme as well as through our PSHE/PSD curriculum. Learners are offered independent personal guidance with a trained careers advisor in Year 10 and in the year in which they leave Forest Oak. This enables our learners, and their families, to know the options open and available to them and what next steps they should take.</p> <p>Learners are exposed to various workplaces and employers across their time at Forest Oak and this culminates in work experience placements during Years 10 and 11 as well as during Sixth Form.</p> <p>Careers education at Forest Oak provides our learners with the tools, skills and knowledge to succeed and achieve in the world of work, adult life and further education through experiences of self-development, career exploration and career management.</p>
Impact
<p>As a result of our careers curriculum students understand their options for post-16, post-18 and beyond. They understand the different routes and choices they have and understand which jobs may be available in the local area in the future. Learners have received 1:1 personal guidance and go on to appropriate placements to further their education and skills.</p> <p>This results in fewer learners becoming NEET and learners accessing the best next step for them in their career and life journey. Our current destination data proves that Forest Oak Sixth Form is the most popular choice for our Year 11 leavers followed by Solihull College with pupils attending both Woodlands and Blossomfield campuses. Solihull College remains a popular choice for pupils at post-18.</p>

